



City of Milpitas

Announces a job opportunity for Principal Civil Engineer

Working Title: Utility Principal Civil Engineer
Annual Salary Range: \$105,891- \$139,384
Final Filing Date: Friday, April 17, 2015

About the Position

The Principal Civil Engineer manages the Utilities Engineering Section of Public Works. The City is a water retailer, and owns and maintains water distribution systems retailing from two potable water suppliers: San Francisco Public Utility Commission and the Santa Clara Valley Water District. It also operates a recycled water system. In addition, the City owns and operates a sewage collection system with two pump stations. The City also manages a citywide solid waste collection franchise. The City manages an Urban Runoff Pollution Prevention Program.

The candidate shall have sanitary (water and wastewater) engineering or environmental engineering training and/or experience with emphasis on safe water distribution and wastewater collection operations, knowledge of urban runoff pollution control, and background in solid waste collection management practices.

Minimum Qualifications

Experience: Five years of increasingly responsible civil engineering experience, including significant supervisory responsibilities. A significant portion of experience with public agencies is highly desirable.

Education: Bachelor of Science degree from an accredited college or university with major course work in civil engineering or closely related field.

License or Certificate:

- Registration as a Professional Civil Engineer in the State of California.
- Possession of, or an ability to obtain and maintain, a valid driver's license from the State of California.
- Possession of D-3 Water Distribution Certificate is desirable.

Knowledge and Abilities: To fulfill the position responsibilities, general knowledge and experience in the following specific areas is desirable:

- **Potable Water Supply** including Safe Drinking Water Act requirements, emergency contingency planning, wholesale water purchases and contract administration, and retail rate setting.
- **Recycled Water Supply** including cross connection control, and retail rate setting.
- **Wastewater Collection** including the State sanitary system management planning mandates, and retail rate setting.
- **Urban Runoff Pollution Control** including management of a Municipal Stormwater Permit, permanent best management practices, storm water fee and rate setting.
- **Solid Waste Collection Services** including management of franchise trash and recycled material collection agreements, compliance with AB341 mandatory recycling requirements, household hazardous waste management, customer outreach services, and retail rate setting.
- **Utility System Functional Design** for water distribution, and wastewater collection systems, including hydraulic modeling.
- **Regional Coordination** for potable and recycled water supplies, wastewater collection, urban runoff and solid waste collection.
- **Budgetary Projections and Planning** for enterprise funds.
- **Computer Applications** including programs required for effective production and management of the engineering, financial and other management products.
- **Public Presentations** including Council and Planning Commission meeting presentations, community meetings, and other public presentations as required.

Special Requirements

Essential duties require the following physical abilities and work environment. Work is performed primarily in an office environment and at construction sites; extensive use of the telephone, radios, and computers with repetitive keyboarding; ability to walk on uneven ground; and drive to various locations daily. Ability to work safely in a hard-hat construction zone is essential.

Selection Process

Applicants whose qualifications best meet our current needs will be invited to participate in the selection process that may consist of an assessment of the candidate's written skills, computer skills, and an oral board interview. Candidates who successfully pass the selection process will be placed on an eligibility list. All candidates will be advised of their status once a finalist has been selected.

To Apply

Only online applications via CalOpps will be accepted. Visit the City of Milpitas website at www.ci.milpitas.ca.gov or www.calopps.org to apply. Copies of required certificates (if applicable), must be scanned into one document, along with a resume, and attached to your application which must be received by the filing date.

A complete job description is available on the City of Milpitas website: www.ci.milpitas.ca.gov (under Employment, Job Specs) or from Human Resources - (408) 586-3090.

The City reserves the right to close or re-open the recruitment at any time. Incomplete and/or inaccurate application materials may result in disqualification from the recruitment process.

Salary and Benefits

The salary for this position will be dependent upon the qualifications and experience of the selected candidate. The salary range is \$105,891- \$139,384 annually. The City provides an excellent array of benefits that includes the following:

- Retirement - In compliance with AB340, CalPERS retirement formula is either 2% at age 62, or 2% at age 60, subject to an individual's eligibility and applicable pension reform law.
- Contributory Retirement Plan - New Hire Employee pays 7% or 6.25% employee PERS contribution subject to an individual's eligibility and applicable pension reform law. Employee will also pay 8.3% towards the employer PERS contribution, with a reduction to 4.3% towards the employer PERS contribution effective July 1, 2015.
- Vacation - 16 days per year to a maximum of 36 days per year.
- Sick - 12 days per year
- Holidays - 13 days per year
- Health Insurance - Multiple plans
- Dental and Vision - City paid.
- Life insurance - City paid \$50,000 life insurance. Long and short-term disability coverage.
- 457 (b) Deferred Compensation Plan - \$900 a year, City paid.
- Tax deferred medical and dependent savings plans
- Flexible Spending - Pre-tax medical and dependent day care expense accounts

The City of Milpitas is an Equal Opportunity/ADA employer. Reasonable accommodation in the application, examination, and selection process will be made upon request to Human Resources at (408) 586-3090.

The information contained in this announcement does not constitute either an expressed or implied contract and these provisions are subject to change.

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<http://www.ci.milpitas.ca.gov/government/hr/employment.asp>

